

LIFEPOINT CHURCH

PRODUCTION DREAM TEAM HANDBOOK

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WELCOME TO THE PRODUCTION TEAM!

“But how can they call on him to save them unless they *believe* in him? And how can they believe in him if they have *never heard about him*? And how can they hear about him unless *someone tells them*? And how will anyone go and tell them without being sent? That is why the Scriptures say, “*How beautiful are the feet of messengers who bring good news!*”

(Romans 10: 14-15)

As believers, we possess the most vital message in the world: *the gospel*. As a church, we guide individuals along the spiritual pathway to know God, find freedom, discover purpose, and make a difference.

As the Production Team, *our vision is to create a worship experience that both churched and unchurched people love to attend.*

As a Dream Team member, you are a quintessential part of making that happen!

We are so glad you've decided to join the Production Dream Team!

No matter role you are serving in, we appreciate you and cannot wait to see you live out your God-given purpose through this opportunity.

ONBOARDING PROCESS

Dream Team Member

- 1. Attend Join the Team**

- 2. Connect with Production Team Lead**
 - Begin Training

Here is what you can expect during your training time:

Personal One-on-Ones with your team lead.

- We want to see you reach your Next Step in life. Community, Coaching, and Growing are the core essentials of who we are.

Cross Training

- Learn to develop your skills across various roles on our team. We want to know what you are passionate about and help you grow in those skills.

Throughout your onboarding process we use the model of:

- I do; you watch.
- You do; I watch.
- You do and then you teach others.

There are many opportunities to serve on the team!

Depending on your experience, training sessions will be offered or required to develop the skills needed to be part of this team at various levels. Serve every other week on Sundays and/or at Global Events throughout the week. This is based on your availability and desire to grow in your skill.

Production Teams

Camera Team

OEX (Online Experience)

Master Control/CG (Computer Graphics)

Producer

Stage Manager

Audio

CG

Load in (portable)

Load out (portable)

Lighting

EVENTS

Big Three

Easter

Christmas

At the Movies

Regular Events

Sunday Morning Experience

Youth Night

Outreach Community Events

Revised January 2026

Seasonal Events

12 Days of Praise

Serve Weekend

Year-End Offering

Group Connect

Lifepoint College

National & Global Outreach

All-in

Kingdom Builder Dinner

Dream Team Events & Trainings

Conferences

Flavor

Men's Night

Youth Conference

Kids Conference

ORGANIZATIONAL STRUCTURE

Your Campus production leader provides team structure that is specific to your campus. Every campus has a staff member that oversees production. At our permanent locations, a staff member dedicated to production oversees the team. At our portable locations, the worship leader also is the production leader, and there is also a Dream Team Production Coordinator who assists with logistics, training, and leading the production team.

OUR CULTURAL VALUES

These values define our college and church culture at large, embraced by both our staff and Dream Team.

LOVE GOD

Principle: **INTIMACY IS PRIORITY**

Description:

- Our relationship with God is the most important thing about us.
- We abide in the Spirit to bear supernatural fruit.
- We commit to prioritizing and cultivating spiritual disciplines.

Principle: **CHARACTER OVER TALENT**

Description:

- Who we are is more important than what we can do.
- Our integrity is produced through our intimacy with Jesus.
- We give our all with pure motives.

Principle: **CONFIDENT IN CALLING**

Description:

- We are called by God to sacrificially love others.
- Our assignment will change, but our calling remains secure.
- Our confidence comes from God's love; we have nothing to prove.

LOVE PEOPLE

Principle: **CHOOSE HONOR**

Description:

We perceive everyone as treasured by God. We honor ourselves, our peers, our leaders, and those we serve.

- We look to give honor away rather than receive it.

Principle: LIVE GENEROUSLY**Description:**

- Freely we have been given, and so freely we give.
- We live open-handed with our resources: time, energy, talent, and finances.
- We live open-hearted with our love: people are the point.

Principle: DEVELOP LEADERS**Description:**

- We are developers, not doers: we bring people along.
- We look for potential, create opportunities, and empower purpose.
- We measure success by the value we add to others, not the value we get.

BE LIFE-GIVING**Principle: MY SPIRIT, MY CHOICE****Description:**

- Choices lead, feelings follow: we choose joy.
- We are the thermostat, not the thermometer.
- We do hard work with light hearts.

Principle: CELEBRATE INTENTIONALLY**Description:**

- We praise each other's efforts and success.
- We party on purpose (and as often as possible).
- We express gratitude freely.

Principle: BE RESILIENT

Description:

- We recognize that spiritual warfare requires endurance.
- We take things to heart, but not personally.
- We expect challenges, embrace change, and remain flexible.

PURSUE EXCELLENCE**Principle: STAY SHARP****Description:**

- We develop our anointing through spiritual disciplines.
- We are committed to and hungry for growth.
- We take personal ownership of our development.

Principle: WE ARE OWNERS, NOT RENTERS**Description:**

We edify the Church and are committed to its advancement.

- We are sons/daughters: we have trust and permission
- This is our house, our legacy: we care for every part.

Principle: ONE TEAM, ONE FIGHT**Description:**

- We choose collective purposes over personal preference.
- We pursue accountability and feedback in order to grow.
- We are interdependent: collaboration is key.

EXPECTATIONS OF A DREAM TEAM MEMBER

Regularly communicates with his or her Team Leader regarding prayer requests, personal development, and serving availability.

When you are scheduled to serve, show up with a ready heart and willing attitude. If ever you cannot make it on a day you are scheduled, let your Team Leader know and collaborate with other team members to find coverage.

Serves in the rhythm of “serve one, attend one”. Based on the service times at your campus this could mean serving weekly or bi-weekly. Your leader will help to determine the best serving rotation for your unique role and availability.

Communicate with your Team Leader regarding how your role is going and whether you are feeling fulfilled. Give him or her feedback on their leadership, systems within the team, and your experience and/or needs as a team member on a regular basis. Your leader will reach out to check on you by phone, text or email. Please communicate back to your leader promptly.

You will also have a one-to-one check in meeting with your leader at an interval you establish with your leader. This time allows you to commune with your leader and develop personally and in your role. Please think about where you desire to grow, come to the meeting with questions, and share what you are doing with feedback you have received. You will be given various opportunities throughout the year for ongoing training.

Remember that we all have a sphere of influence and play a part in helping others take their next step. So while we are serving and fulfilling a role, we should always be bringing someone along with us to join the team. If each person constantly has eyes to see people to join them on the Dream Team, we will be in a consistent motion of recruiting new people.

Depending on your role, you may be asked to sign an honor code.

OUR LEADERSHIP COMPETENCIES

Cast Vision

- Communicate the mission
- Connect people to it
- Inspire them to join

Communicate Clearly, Often, and Honestly

- Create clear expectations
- Provide consistent feedback
- Tell the whole truth (give your last 5%)

Create Opportunity

- Bring others with you
- Look for potential
- Empower people

Cultivate an Environment of “We”

- Be loyal to the team

- Embrace collaboration
- Love sacrificially

Convey an Attitude of Hunger

- Always be evolving
- Pursue innovation
- Ask insatiable questions

PROCESSES, SYSTEMS, & RESOURCES

Below is a list of resources you may need for your new role as a Dream Team Member. Please note that each resource will require your direct supervisor and/or an admin of that tool to create an account for you, then you will receive login information through your email account.

Each of the resources below will be explained in full to you during your training process, so that you can gather an understanding of how to use each tool and what the purpose of it is.

- Slack - Messaging platform
- Planning Center – Scheduling Platform
- MXU-Training Platform

SAFETY POLICIES AND PROCEDURES

Working with Dream Team Members/Students Under 18 Years of Age

The following is standard information that pertains to all Dream Teams at Lifepoint Church.

Lifepoint Church has a policy of mandatory reporting. If a Dream Team member has reason to suspect that a child is abused or neglected, the matter must immediately be reported to a staff member by phone or in person. The *Guide for Suspected Child Abuse* has more information regarding this policy.

In the course of working with young people, at times you may become aware or suspect that a student is harming/has desire to harm himself/herself or others. In these situations, speak with a staff member immediately so that assistance can be provided before the student leaves. Avoid promising a student that what they share with you is confidential or secret because at times you may need to share the information with someone who can help them. It is very important to report any suspicions (potential or proven) and allow staff to evaluate the situation.

All Dream Team members must ensure that communication and interactions (in person, via calls/texts, social media interaction, etc.) with students are not hidden/out of view from others, especially during one-on-one conversations. Physical contact should always be publicly appropriate and contextually suitable (example, high fives, side hugs), and never in a manner that could be interpreted as inappropriate or intimate. Parents must always approve any mentoring or discipling relationships with students.

THANK YOU!

Again, we are so excited that you have decided to join the Production Department as we create meaningful experiences that move people to their next steps.

Whatever unique role you are playing on this team, we are praying and believing that God will combine His super with your natural and do exceedingly more than any of us could have imagined, all through your willingness to join this mission.

As you begin this journey, stay connected to your direct leader and let him or her know how they can best support you. Additionally, as the Director of Global Production, I am honored to come alongside you and your leader for anything you may need. Please feel free to contact me at bparker@lifepoint.org.

The best is yet to come!